



JCI Cape Breton – Election Meeting

MINUTES	DATE	TIME	LOCATION
		December 15 th , 2008	7PM
ATTENDANCE	<p>Present: Michael Rudderham, Mark Sparrow, Mark Gouthro, Jason Marsh, Maureen Barrington, Rany Ibrahim, Tareq Alanazi, Mark Zinc, Darcy J. Campbell, Candy McCarthy, Cherie Clarke, Dawn Baglolle, Evan Seymour-Skinner, Eric Tobin, Adam Tobin, Joel MacRae, Wayne Banfield, Alexis Rudderham-Richards, Stephen D. Tobin, Sidney Reid, Tyler Dilney, Warren O’Neil, Desiree Vassallo, Dan MacLeod, Meghan Detheridge, Maria MacDonald, Todd Graham.</p> <p>Regrets: Wanda Jerrett, Mike Kelloway, Carolyn MacAuly, Chris MacDonald, Daniel MacLeod, Keith MacDonald.</p>		
DOCUMENTS DISTRIBUTED	1. Proposed Meeting Agenda (Included).		
ITEM 1	Adoption Of Meeting Chair		
	<i>Michael Rudderham proposed as chair. Motion to adopt.</i>		
	MOTION	Motion To Adopt Moved By: Todd Graham. Seconded By: Maureen Barrington. Abstentions: Rany Ibrahim. Resolution: Motion Carried.	
ITEM 2	Adoption Of Meeting Secretary		
	<i>Sidney Reid proposed as secretary. Motion to adopt.</i>		
	MOTION	Motion To Adopt Moved By: Stephen Tobin. Seconded By: Mark Gouthro Abstentions: None. Resolution: Motion Carried.	
ITEM 3	Adoption Of Meeting Agenda		
	<i>Proposed Agenda was circulated to everyone in attendance. Motion to adopt.</i>		
	MOTION	Motion To Adopt Moved By: Stephen Tobin. Seconded By: Mark Sparrow, Abstentions: None. Resolution: Motion Carried.	
ITEM 4	Point Of Order		
	<i>Rany Ibrahim raises point of order. His opinion is that the election process in violation and calls for nominations to be "made null and void" and states that elections should be restarted. Chair noted that this would be discussed and considered during the elections portion of the agenda.</i>		
ITEM 5	Bylaws		
	<ul style="list-style-type: none"> • There are two sets of bylaws in circulation. One set of bylaws was a standard version used by JCI Canada. • Bylaws were amended in 2004 and these are the bylaws we have followed since. The revised bylaws reflect the will of the organization at the time they were adopted. • Rany Ibrahim notes that the 2002 bylaws are the ones that were on file with Registry of Joint Stock and therefore should be followed. • Stephen Tobin notes that confusion surrounding bylaws played a major role in the conflict that surrounded the 2009 election of officers. Each set of bylaws outlines different procedures and protocol. Operating under precedence, the bylaws he and many others followed are the ones that have been used throughout the last 4 years of operation. • Rany Ibrahim notes that he feels the 2002 bylaws should now be recognized until revised bylaws are filed with JCI Canada. • Chair notes JCI Cape Breton is governed separately and that the revised bylaws reflect the will of the local membership. Though this may cause contention with national organization is needs to be clarified as to the balance of local and national governance. • Stephen Tobin recommends 2004 bylaws be followed for the evening proceedings and until further clarified. Chair recommends a move to motion 		
	MOTION	Motion To Follow 2004 Bylaws Moved By: Stephen Tobin. Seconded By: Mark Gouthro. Abstentions: Rany Ibrahim, Tareq Alanazi & Meghan Detheridge. Resolution: Motion Carried.	

ITEM 6	Elections / Nominations	
	<ul style="list-style-type: none"> • Chair discusses the list of vacant positions. • Stephen Tobin notes that nominations were called according to the 2004 bylaws and that everyone had a chance to nominate themselves or be nominated for a particular position. He notes that everyone had a chance to seek a position on the 2009 board. A slate of candidates that expressed interest in seeking positions was presented. • Rany Ibrahim notes that people have a right to obtain information first which would ensure people are comfortable that everything is in place before being on the board. • Stephen Tobin acknowledges communication challenges. • Meghan Detheridge notes that access to necessary information was not provided and therefore people could not make a decision on whether or not to seek a position on the board. • Chair recognizes that there is contention surrounding effective communication. • Chair recognizes that due to misunderstanding surrounding bylaws and election processes (Item 4) that nominations will be accepted from the floor. • No new nominations received from the floor. • Stephen Tobin recommends that the original list of interested candidates be elected by acclimation with a motion. • Candidates submitted include: President – Stephen Tobin, Executive Vice President – Mark Sparrow, Internal Vice President – Maureen Barrington, Treasurer – Wayne Banfield, Secretary – Mark Gouthro. Committee Chairs – Sidney Reid, Joel MacRae, Maria MacDonald, Alexis Rudderham-Richards. • Chair recommends move to motion. 	
	MOTION	Motion To Elect Nominated Candidates Moved By: Stephen Tobin. Seconded By: Mark Sparrow. Abstentions: None. Resolution: Motion Carried.
ITEM 7	Future Meetings	
	<ul style="list-style-type: none"> • Rany Ibrahim, Tareq Alanazi & Wanda Jerrett called for a dismissal meeting for December 29th 2008. • Rany Ibrahim notes that he called the meeting due to his feeling that there was a lack of transparency and information sharing with membership. • Stephen Tobin notes that in the original request for this meeting, the type of dismissal was not clearly articulated (officer or membership). He notes that there are separate guidelines for both. The letter makes reference to 'dismissal from chapter' which would follow separate protocol. • Stephen Tobin also notes that in the original request for this meeting, the letter was signed "Those calling the meeting on behalf of the membership" which he stated was not accurate as this was not called on behalf of the membership, rather only the three signators of the letter. • Rany Ibrahim notes that this should not be decided on during an election meeting. • Chair notes that it was part of the circulated agenda which was adopted by everyone in attendance. Also noting that there was 90% of the membership in attendance and that if necessary this meeting could be adjourned and another called to pass a decision. • Chair notes that the call for this meeting was out of order and that it is the will of our membership to proceed. Chair recommends move to motion. 	
	MOTION	Motion Not To Proceed With Meeting Moved By: Mark Gouthro. Seconded By: Mark Zinc. Abstentions: Rany Ibrahim & Tareq Alanazi. Resolution: Motion Carried.
	<ul style="list-style-type: none"> • Chair acknowledges that particular members are not content with communications and recommends that an AGM be called for the chapter. • Stephen Tobin acknowledges that enhanced communication is necessary. • Chair notes that discussions surrounding bylaws and other chapter business should be discussed internally as we want to maintain a positive image and a strong and united voice to the community. • Desiree Vassallo notes that a tentative date for an AGM should be discussed and recommends January 31st 2009. • Stephen Tobin notes that the new board will provide more detailed information to the membership regarding the AGM and that everyone will have an opportunity to provide input. • Chair recommends move to motion. 	
	MOTION	Motion To Set Tentative Date For AGM Moved By: Desiree Vassallo. Seconded By: Alexis Rudderham-Richards. Abstentions: None. Resolution: Motion Carried.
ITEM 8	Open Discussion / Adjournment	
	<ul style="list-style-type: none"> • Stephen Tobin addresses group. • Stephen Tobin notes difficulties encountered by JCI Cape Breton due to lack of funding and staff. Also notes transition of office space and loss of board members. Characterizes 2008 as a year of transition. • Stephen Tobin notes that in the face of adversity there were still many meaningful initiatives undertaken and completed. • Stephen Tobin acknowledges communications challenges and commits to correcting the perceived issues. • Stephen Tobin notes that he wants people to work together, putting personal differences aside in the interest of the organization. 	

		<ul style="list-style-type: none"> • <i>Rany Ibrahim addresses group.</i> • <i>Rany Ibrahim notes that he is an immigrant from Egypt and that he heard of JCI while at CBU.</i> • <i>Rany Ibrahim notes that JCI was a chance to bridge in to the business community.</i> • <i>Rany Ibrahim notes that he raised a lot of questions in the last month that were not answered properly and that the he felt the lack of details was important to address.</i> • <i>Rany Ibrahim notes that he felt excluded from the membership and secluded from operations.</i> • <i>Rany Ibrahim notes that he felt rejected when he offered to fill a 2008 board vacancy.</i> • <i>Stephen Tobin notes that you need to be a member in good standing before filling a board vacancy and notes that he did forward a membership application and that Rany chose not to process it until December.</i> • <i>Meghan Detheridge notes that she is passionate about the organization and stresses the importance of filing a chapter business plan as soon as possible.</i> • <i>Mark Sparrow thanks everyone for coming to the meeting and encourages everyone to attend the AGM.</i> • <i>Chair recommends move to motion for adjournment.</i> 	
	MOTION	Motion To Adjourn Meeting Moved By: Mark Zinc. Seconded By: Mark Sparrow. Abstentions: None Resolution: Motion Carried – Meeting Adjourned at 8:57PM.	

JCI Cape Breton Proposed Meeting Agenda
December 15th 2008.

Introduction

Appointment of Chair
 Appoint of Secretary
 Adoption of Agenda

Proposed Agenda:

- A. By-laws, recognizing
- B. Election Nominations
 - President
 - VP Ex
 - VP In
 - Treasurer
 - Secretary
 - Committee Chairs
 - i) Business Relations
 - ii) Community Relations
 - iii) Advocacy & Government Relations
 - iv) Membership
- C. Date and content of future general meeting(s)
 - Dismissal Meeting
 - AGM
- D. Adjournment